

COMPANY BACKGROUND:

Intelera is a relatively young PACS company that has earned a reputation for exceeding client expectations with exceptional service and innovative solutions for radiology. Since our beginning in 1999, we've strived to combine the best of being a dynamic entrepreneurial company with the discipline of providing world class engineering and service excellence for mission critical healthcare solutions. We also have a great track record of growth and profitability, even in these tough times.

Intelera's success is due to the quality of our people and their commitment to make a difference to the medical professionals and patients served by our products. In return, our clients become convincing advocates for our products and rate us first in independent surveys of industry end-users.

We make sure our work environment provides the right atmosphere, relationships, and tools for our people to learn, grow, and become successful. We're located in the heart of downtown Montreal and easily accessed by public transportation.

INTERACTION DESIGNER:

Intelera is looking for an Interaction Designer to join the R&D team in Montreal. The ideal candidate has the ability to think both conceptually and strategically, with a talent for creating compelling and intuitive user experiences that meet core user needs and high-level business goals. The ideal candidate is highly motivated, has a strong portfolio, excellent interpersonal and communication skills, and has an adventurous mind.

You will work closely with users, members of R&D, clinical and application specialists, and other product stakeholders to create product interaction designs. You will be responsible for usability research, requirements analysis, and design. Reporting to the V.P. of R&D, your role will include the following:

Research:

- Travel on-site to meet with end-users, and interview internal product stakeholders.
- Study and document user goals, user requirements, and business goals using best-practice methodologies.
- Analyze user data to develop strategies and ideas for incorporating into product designs.
- Define requirements, use cases, and key design success metrics.
- Evaluate existing designs' performance against key metrics to understand impact and recommend enhancements.
- Share the results of your analysis with the appropriate product stakeholders.
- Maintain a prioritized inventory of outstanding design issues to be addressed with the existing product.

Usability Design:

- Create compelling and innovative designs based on strong understanding of user goals and product requirements.
- Follow established human-computer interface (HCI) design principles and best-practices.
- Organize design feedback sessions based on simulated experience-flow and interaction by making use of wireframes and other rapid prototyping techniques.
- Incorporate design feedback into final designs.
- Maintain a product design style guide for developers.
- Follow Intelera's software development process and promote changes to improve your performance within the software development lifecycle.
- Provide project managers with timely progress information.

REQUIRED SKILLS:

Required Training:

- Minimum 3 years experience as a member of a UI/UX team participating in the complete product development lifecycle of several successfully launched web and/or desktop applications.
- Bachelors or Masters Degree in HCI, or related field.

Core competencies:

- Solid understanding of user-centered design principles and best practices, careful attention to detail, as well as ability to grasp multiple product requirements.
- Experience leading and participating User Research initiatives.
- Strong conceptual and execution skills.
- Expertise in critical and strategic analysis.

Communication and organizational skills:

- Collaborate effectively with team members.
- Articulate and present design concepts and decisions effectively.
- Work closely with engineers to communicate design specifications and provide interaction design guidance during implementation and pre-release activities.
- Ability to prioritize and manage work to adhere to critical project timelines in a fast-paced environment.

Technical skills:

- Expert knowledge of wire-framing techniques and related tools.
- Experience with quantitative analysis, usability testing, and contextual user research approaches.
- Working knowledge of rapid prototyping techniques.

TO APPLY:

Please submit your CV (as an MS Word file or plain text attachment) to: jobs@intelerad.com.